



R.J.O'Brien

is pleased to announce
our new **BENEFITS PROGRAM**
designed for you, the IB!

*Health Care⁽¹⁾ *401(K) *Long-term & Short-term disability
*Dental Care *Section 125 Flex Plan⁽²⁾ *Employee Assistance Program (EAP)
*Vision Coverage

529 College Savings Plan; COBRA Administration and HIPPA Regulations;
Employee Guidebooks and more.....

This is a great opportunity to participate in group rates!

For more information, please call Mary Ellen Scanlin at 312-373-5024.