



R.J.O'Brien

Is Pleased to Provide...
IB BENEFITS PROGRAM

Through our affiliation with EmPowerHR, you can now participate in Human Resources Services including:

- *Health Care⁽¹⁾
- *Dental Care
- *Vision Coverage
- *401(K)
- *Section 125 Flex Plan ⁽²⁾
- *Long-term & Short-term disability
- *Employee Assistance Program (EAP)

**529 College Savings Plan; COBRA Administration and HIPPA Regulations;
Employee Guidebooks and more.....**

*** ALL AT PRE-TAX DOLLARS!**

(1) Subject to approval by Humana

(2) Flexible Spending Limits: \$5,000 flexible spending & \$5,000 dependent care

EmPowerHR is a Chicago based Professional Employer Organization (PEO) that specializes in providing outsourced Human Resource Management services to small and mid-sized professional companies. Through our relationship with EmPowerHR, RJO's clients can now enjoy professional Human Resource Management services and a comprehensive benefits package.

**For more information please contact the RJO IB Marketing Department at:
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